

Capabilities Statement

115 E Main Street, Suite A1B Buford, GA 30518 <u>hello@hasilconsulting.com</u> 202-766-9902

Hasil Consulting is a professional services firm with experience with an array of experience in managing and delivering professional services to **public, private, and nonprofit agencies**. Our mission is to empower employers and leaders to leverage **organizational, human resources, training, leadership coaching, and recruitment** tools and strategies to create thriving workplaces. Hasil Consulting is a **minority and woman-owned small business.**

OUR AREAS OF EXPERTISE

Organizational and Human Resources Support

- Organizational Culture and Development
- Strategic Planning Development and Execution
- Succession & Performance Management Strategy
- Diversity, Equity, and Inclusion
- HR Process Assessments and Strategy Development
- Employee Experience and Recognition Programs
- Fractional HR Support

Professional Development Training

- Culture and Organizational Development Training
- Leadership Development Training and Retreats
- Diversity, Equity, and Inclusion Training
- Talent Acquisition (Recruitment) Training
- Human Resources Training
- Curriculum Development Strategy and Support
- Facilitation Support
- Mobile Learning Solutions
- Instructor-Led, Web-Based, and Blended Learning

Leadership Coaching

- One-on-One Executive Coaching
- Team and Group Coaching
- Strategy Coaching
- Employee Coaching and Development

Recruitment Strategy and Staffing Support

- Recruitment Process Outsourcing
- Recruitment Strategy Support
- Administrative Management and Support Staffing
- Human Resources Staffing
- Non-Clinical Administrative Staffing
- Customer Service Staffing
- Data Analytics and Research Staffing

Oregon Department of Human Services

• Finance and Accounting Staffing



A Choice to Change the World

LifeLong

FAMILY MEDICINE RESIDENCY PROGRAM

Care

COMPANY PROFILE

UEI XMJVFWGS71F5 CAGE Code: 9ED53 | DUNS: 118874609 www.hasilconsulting.com

Company Contact: Tia Omodara, CEO + Principal Consultant



NAICS CODES

541611 - Admin Mgmt 541612 - HR Consulting 541618 - Mgmt Consulting

- 541990 Prof, Sci, tech
- 561110 Office Mgmt

611420 - Computer Training 611430 - Prof, Mgmt Dev Training

611710 - Educational Spt

561499 - Business Support

561990 - Support Services

OUR PAST PERFORMANCE & CAPABILITIES DELIVERED

- Conducted an equity and diversity audit of the Tualatin River National Wildlife Refuge Complex Volunteer Program.
- Provided agency-wide consulting to enhance human resources and operational strategies alongside leadership coaching for a non-profit organization's effective talent management, communication, and hybrid workplace.
- Evaluate and provide targeted feedback on inclusion plans within proposal submissions to ensure alignment with NASA's commitment to diversity, equity, inclusion, accessibility, and full scientific community participation.
- Designed and facilitated a two-day leadership retreat for Business Oregon, integrating therapist-led support, strengths development, trust-building, effectively tackling hybrid work challenges, and driving holistic personal and organizational growth.
- Transformed a Family Medicine Residency Program through a DEIAfueled hybrid recruitment strategy. Elevated diversity, streamlined processes, and deepened DEIA integration. Contract renewed for a third year, poised to amplify impact further.
- Conducted a comprehensive DEI Needs Assessment for the Wisconsin Department of Vocational Rehabilitation (DVR) in collaboration with the Prime Contractor, leading to the creation of the DVR DEI 5-Year Strategic Plan. Contract renewed for a second year to amplify DEI impact.

OUR DIFFERENTIATORS

- Business Approach: We provide tailored solutions, unbiased research, and high-quality products and services that meet individual client needs, expectations, and timelines.
- Client Relations: Our team values **collaboration**, **adaptability**, and **responsiveness**. We prioritize serving, learning, and understanding while avoiding bias and subjective outcomes.
- Economic Impact: We recruit from diverse communities, military spouses, and early-career professionals to promote workforce growth.

